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കേരള സർക്കാർ
GOVERNMENT OF KERALA

കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA
2026



Labour and Skills (A) Department**ORDERS**

(1)

G.O. (Rt.) No. 1428/2025/LBR.

Thiruvananthapuram, 30th December 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 (2) The Joint Managing Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 (3) The Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 (4) The CHRO, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 and the workman of the above referred establishment Sri Raj, S. G., S/o K. K. Gopinath, Srinilayam, Edayar, Binanipuram P. O.-683 502 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal from service of Sri Raj, S. G., Senior Maintenance Technician, by the management of M/s Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O.-683 502 is justifiable or not? If not, what are the reliefs he is entitled to ?”

(2)

G.O. (Rt.) No. 1430/2025/LBR.

Thiruvananthapuram, 30th December 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 (2) The Joint Managing Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 (3) The Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 (4) The CHRO, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 and the workman of the above referred establishment Sri Rinto, P. A., S/o Anto P. O. Poykkattukodiyan, Poykkattusheri 683 528 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.



ANNEXURE

“Whether the dismissal from service of Sri Rinto, P. A., Operator, by the management of M/s Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O.-683 502 is justifiable or not? If not, what reliefs he is entitled to ?”

(3)

G.O. (Rt.) No. 4/2026/LBR.

Thiruvananthapuram, 1st January 2026.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 (2) The Joint Managing Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 (3) The Director, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 (4) The CHRO, Arjuna Naturals Pvt. Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O., Ernakulam-683 502 and the workman of the above referred establishment Sri Vishnudas, K. R., S/o Raveendran, K. C., Kottada House, Janatha Beach Road, Cherayi P. O.-683 514 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal of employment of Sri Vishnudas K. R., Senior Process Technician, by the management of M/s Arjuna Naturals Pvt Ltd., Industrial Development Area (IDA), Edayar, Binanipuram P. O.-683 502 is justifiable or not? If not, what relief he is entitled to ?”

(4)

G.O. (Rt.) No. 5/2026/LBR.

Thiruvananthapuram, 1st January 2026.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The President, Thodupuzha Primary Co-operative Agriculture & Rural Development Bank Ltd., Idukki-685 585 (Shri Roy K. Poulouse S/o Poulouse, Konnanal (H), Pannoor P. O., Udumbannoor, Idukki, Pin-685 581 (2) The Secretary, Thodupuzha Primary Co-operative Agriculture & Rural Development Bank Ltd., Idukki-685 585 (Smt. Honeymol, M., W/o Muraleedharan Nair, Manasagangothri(H), Muthalakodom P. O., Idukki, Thodupuzha-685 605, and the worker of the above referred establishment Smt. Ambika, K. K., W/o Gopalakrishnan, Kuruppukunnel Veedu, Pottanadukara, Thodupuzha East P. O.-685 585 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;



Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial disputes be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal of employment to Smt. Ambika K. K., W/o Gopalakrishnan, Kuruppukunnel (House), Pottanadukara, Thodupuzha East P. O. by the management of the Thodupuzha Primary Co-operative Agriculture and Rural Development Bank Ltd., Idukki is justifiable or not? If not, what relief the worker is entitled to get?”

(5)

G.O. (Rt.) No. 1426/2025/LBR.

Thiruvananthapuram, 27th December 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Malabar Cements Ltd., Cherthala Grinding Unit, Industrial Growth Centre, Cherthala, Alappuzha-688 541 (2) The President, Cherthala Malabar Cements Labour Contract Co-operative Society Ltd. A 1200, Cherthala, Pallippuram, Alappuzha-688 541 (3) The Secretary, Cherthala Malabar Cements Labour Contract Co-operative Society Ltd. A 1200, Cherthala, Pallippuram, Alappuzha-688 541 and the workman of the above referred establishment Sri Sanil Kumar, K., S/o Kumaran Nangyerath Veedu, Cherthala, Pallippuram, Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Dispute Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to Sri Sanil Kumar, Nangyerath Veedu, Pallipuram P. O., Cherthala worker of Malabar Cements Limited, Cherthala, by the management and contractor is justifiable ? If not, what relief he is entitled to ?”

(6)

G.O. (Rt.) No. 27/2026/LBR.

Thiruvananthapuram, 8th January 2026.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Srinithi Garments, 8/626-B, A.V.P. Layout, Angeripalayam Road, Tirupur-641 603, Tamilnadu and the workman of the above referred establishment Sri P. Nigesh, S/o Thamban Nair, Krishna Sadanam, Pallikkunnu P. O., Kannur-670 004 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;



Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Dispute Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment to the worker Sri Nigesh, P., Area Marketing Manager of Srinithi Garments, 8/626-B, A.V.P Layout, Angeripalayam Road, Tirupur-641 603, Tamilnadu by the Management is justifiable? If not, what are the reliefs the workers are entitled to ?”

(7)

G.O. (Rt.) No. 28/2026/LBR.

Thiruvananthapuram, 8th January 2026.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Ceecon Readymix Concrete Private Limited, Kannampathur, Chengalur P. O., Puthukkad, Thrissur-680 312 and the workers of the above referred establishment represented by the General Secretary, Ceecon Labour Union (AITUC), R. V. Smarakam, Amballore, Puthukkad P. O., Thrissur-680 312 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

“Whether the demand of increase in salary of the employees of Ceecon Readymix Concrete Private Limited, Kannampathur, Chengalur P. O., Thrissur-680 312 is justifiable? If yes how much increase they are eligible to get?

2. Whether the demand of the trip allowance to the drivers of Ceecon Readymix Concrete Private Limited, Kannampathur, Chengalur P. O., Thrissur-680 312 is justifiable? If yes how much increase they are eligible to get?”

ANNEXURE-1

<i>Sl No.</i>	<i>Name</i>	<i>Designation</i>	<i>Address</i>
(1)	(2)	(3)	(4)
1	Kundoli Krishnankutty Suresh	Managing Director	S/o Krishnankutty, Kundolihouse, 302, 3rd Floor, Pinackle Residency, Tower One, Ayyanthole P. O., Thrissur-680 003



(1)	(2)	(3)	(4)
2	Thomas Pulikkottil Kunjippu	All Time Director	S/o Kunjippu, T. C. 3327/49-30 Seethal Appartments, First Floor, Round North, Thrissur-680 020
3	Pushpamma Thomas	All Time Director	D/o Thodukayil Esthappan Abraham, Flat No. 2/B, Thrimukthi Road, Mulund West Mumbai, Maharashtra-400 080
4	Mini Baby	All Time Director	D/o Johny, Chulli House, Varakkara P. O., Amballore, Thrissur-680 302

By order of the Governor,

SHEEJA, R.,

Under Secretary.



Labour and Skills (A) Department**ORDER**

G.O. (Rt.) No. 12/2026/LBR.

Thiruvananthapuram, 5th January 2026.

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Sumayya Sulaiman, Proprietor, Fashion Plus, Near Kerala Gramin Bank, Main Road, Wadakkanchery, Thrissur-680 582 (Address-Smt. Sumayya Sulaiman, D/o Sulaiman, Kambran Veedu, Vengara P. O., Malappuram-676 305) and the workman of the above referred establishment Smt. Gilna, W/o Andrews Varghese, Athikkottil Veedu, Kundanoore P. O., Wadakkanchery-680 590 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the denial of employment of Smt. Gilna, Sales girl by the management of Fashion Plus, Near Kerala Gramin Bank, Main Road, Wadakkanchery, Thrissur-680 582 is justifiable or not ? If not, what relief she is entitled to get?”

By order of the Governor,

SHEEJA, R.,
Under Secretary.

